The Carroll County Board of Supervisors held their regular monthly meeting on April 27, 2020 in the Board Meeting Room of the Carroll County Governmental Center.

Members Present:

Rex L. Hill Dr. Tom Littrell Phillip McCraw Robbie McCraw Tracy Moore

Staff Present: Cellell Dalton, County Administrator

Steve Durbin, County Attorney

Crystal Adams

CALL TO ORDER

Mr. Hill called the meeting to order.

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Robbie McCraw led the Board in Invocation and the Pledge of Allegiance.

PAYMENT OF INVOICES

Mr. Robbie McCraw made a motion, seconded by Mr. Tracy Moore to approve the invoices as presented.

Roll call vote was as follows:

AYES: Rex Hill

Robbie McCraw Tom Littrell Phillip McCraw Tracy Moore

NAYS: None

ABSENT: Joe Webb

MINUTES

Mr. Moore made a motion, seconded by Mr. Phillip McCraw to approve the minutes of the previous meeting.

Roll call vote was as follows:

AYES: Rex Hill

Robbie McCraw Tom Littrell Phillip McCraw Tracy Moore

NAYS: None

ABSENT: Joe Webb

OLD BUSINESS

REVISED BUDGET CALENDAR

Mr. Dalton stated that this looks at delaying the Public Hearings until June 22nd and that is the day according to the Code to be able to adopt it 7 days later. That does not allow for School contracts to be put out there until after the budget is approved. The delay of the budget allows public participation if the Governor lifts the order and will allow citizens to make comments.

Mr. Hill asked if this is the School Budget as well.

Mr. Dalton replied it is everyone's budget.

Dr. Littrell made a motion, seconded by Mr. Robbie McCraw to accept the revised budget calendar.

Mr. Moore asked on the tax levy, does that mean we will set on or adopt it.

Mr. Dalton replied, to adopt it. The whole thing will be advertised.

Roll call vote was as follows:

AYES: Rex Hill

Robbie McCraw Tom Littrell Phillip McCraw Tracy Moore

NAYS: None

ABSENT: Joe Webb

BLUE RIDGE PLATEAU INITITATIVE

Mr. Dalton stated that you have the Business Plan. Last August we had this group make an application for a grant. We have a review of the grant and there are nine items needed to move forward. We have asked Mr. Boyer and his group to come forth and respond to what DHCD wants.

PUBLIC HEARING NOTICE - EMERGENCY ORDER ORDINANCE

Mr. Durbin stated that we need to set a date to adopt the Emergency Ordinance adopted in March. This was adopted as an emergency without a Public Hearing. As part of the action that was taken, we need to hold a hearing to adopt it more formally.

Mr. Hill asked if the Governor turns us loose do we need to change that.

Mr. Durbin responded that the ordinance provides expiration after the emergency subsides. You can always rescind it at an earlier time.

Mr. Robbie McCraw made a motion, seconded by Mr. Phillip McCraw to hold a Public Hearing on May 26th for the Emergency Order Ordinance.

Roll call vote was as follows:

AYES: Rex Hill

Robbie McCraw Tom Littrell
Phillip McCraw Tracy Moore

NAYS: None

ABSENT: Joe Webb

CITIZENS TIME

Mr. Dalton asked everyone to review the document regarding Citizens Time procedures and requests that it be approved so we can post that on our website for future Board meetings.

CITIZENS TIME

Due to the public health threat posed by the COVID-19 coronavirus pandemic, current guidance by the Governor of Virginia and the Virginia Department of Health on social distancing and public gatherings, the meeting will occur via electronic means or if by physical attendance the in-person gathering size shall be limited to ten (10) individuals, including board members and staff. The meeting will be streamed live via internet and any Carroll County citizen wishing to address the board shall do so in the following manner:

- Email Citizen Time comments to crystal.adams@carrollcountyva.gov
- Mail Citizen Time comments to County Administrator's Office, 605-1 Pine Street, Hillsville, VA 24343
- Comments must be limited to three (3) minutes
- All comments must be received by the end of business (5:00 p.m.) on Wednesday prior to each Board Meeting
- All comments must include name, address and telephone number

Mr. Moore made a motion, seconded by Mr. Robbie McCraw to approve the Citizens Time Procedures.

Roll call vote was as follows:

AYES: Rex Hill

Robbie McCraw Tom Littrell Phillip McCraw Tracy Moore

NAYS: None

ABSENT: Joe Webb

NEW BUSINESS

LOCATION OF MAY 26, 2020 MEETING

Mr. Dalton stated that the May 26th meeting was scheduled to be in Dugspur. I would recommend that we reschedule all the road show meetings for the remainder of the year and hold them here in the Board Room.

Mr. Robbie McCraw made a motion, seconded by Mr. Moore to change all of the meetings for the remainder of the year to be held in the Board Room at the County Complex.

Roll call vote was as follows:

AYES: Rex Hill

Robbie McCraw Tom Littrell Phillip McCraw Tracy Moore

NAYS: None

ABSENT: Joe Webb

PURCHASE AGREEMENT / SUTPHEN FIRE APPARATUS

Mr. Dalton stated this is the agreement that the County Attorney has prepared. We have moved forward with the purchase order and I would request permission to be able to sign this and move forward with the purchase of the Hillsville Fire truck.

Mr. Robbie McCraw made a motion, seconded by Mr. Moore to move forward with the purchase agreement and allow Mr. Dalton to sign needed documents.

Roll call vote was as follows:

AYES: Rex Hill

Robbie McCraw Tom Littrell Phillip McCraw Tracy Moore

NAYS: None

ABSENT: Joe Webb

HEALTH CARE RENEWAL

Mr. Dalton stated that at the last meeting I was directed to bring back a balanced budget based on \$0.73 tax rate for real estate, \$2.15 for personal property and \$2.00 for machinery and tools. I think it is important to go through the budget proposal and the second item is a letter prepared from the Board to read to the Carroll County citizens.

Mr. Robbie McCraw read the letter below:

Dear Carroll County Citizens:

The future we will see is not what to which we were accustomed.

We hope every Carroll County resident takes a few moments to read this letter and we understand the letter may result in more questions, but it is important for the Board of Supervisors of Carroll to try and communicate our thoughts to the county citizens during the mandated less than 10 gatherings and social distancing. We thank you for taking the time to read this letter.

We are currently in the midst of some unprecedented events in the United States, the Commonwealth of Virginia, and Carroll County. The President of the Country, the Governor of Virginia, the Center for Disease and the Carroll County board of Supervisors have requested, directed and/or recommended all residents stay at home as much as possible to slow the inevitable spread of COVID 19. The President and Congress has provided us with a \$2.3 trillion dollar relief bill with additional relief being considered as this letter is being composed. Every person will receive some type of payment and we can all delay filing our federal taxes. Record numbers of people are filing for unemployment benefits. It seems all are happy to receive the payments from the COVID 19 relief legislation, however at some point we all must return to work, school, families, and church.

With all the above foremost in our minds, the federal, state and local governments must continue to plan, and the Carroll County Board of Supervisors must adopt a FY21 budget. Virginia Code requires Carroll County to adopt a balanced budget prior to June 30 and set the tax rates. In order to allow citizen participation, the Carroll County Board of Supervisors will amend the budget calendar to hold the required public hearings on the FY21 budget after the current Governors stay at home order expires on June 10, 2020.

The Carroll County Board of Supervisors just like the federal and state governments are besieged with special interest groups and those that believe their agency is the most deserving of funding or tax breaks. The Farm Bureau rallied its membership concerning Land Use, the school system concerning funding and many others, so its is not easy to be a Board of Supervisor member.

The Carroll County Board of Supervisors are faced with a tremendous problem. "Not enough tax dollars to fund all the request". We are sure many will say or think "why can they not manage \$34 million dollars". The quick response is there are \$40 million dollars requested. So how do you cut \$6 million dollars from a budget or raise enough

revenue to balance the budget. Who can deny that children, schools, elderly, employees, farmers, families, health care, law enforcement, community centers, emergency services, food, water, sewer, recreation, libraries, roads, trash disposal, broadband and many other items are not important? However, the Carroll County Board of Supervisors are required to deal with those issues.

We love the passion that people have shown for their work or cause in recent Board meetings. We believe that the twice a year tax collection will help ease the cash flow problems of the County for the short term. Unfortunately, the Carroll County Board of Supervisors must in the next two months approve a budget and tax rates. We doubt that anyone will be happy. We all should understand the following items must be addressed by the Carroll County Board of Supervisor and the Board must approve or set policy which will dictate where funds will be spend.

- 1) The Carroll County Board of Supervisors is required by Virginia Law to have a balanced budget. Simply stated that means projected revenues shall equal projected expenditures.
- 2) Carroll County should have a minimum of cash reserve of 15% of the total operating budget in the bank at any given time. (As witnessed by Carroll County issuance of revenue anticipation notes in the fall each year this has not been the case for a very long time)
- 3) The Carroll County Board of Supervisors should develop a ling term strategy concerning debt.
- 4) Develop a long-term plan on how to maintain and improve the schools, government, buildings, and historical structures we currently own. We would caution that these are easy items to remove from budgets each year to concentrate on personnel but should be the number one priority because those same people need a good safe environment to work.
- 5) Decide on how to fund schools and implement the plan. Every person in Carroll understands schools are important but its equally important to maximize the use of our limited dollars.
- 6) Encourage citizens to take part in government and school's meetings.
- 7) Be proud of Carroll County and promote it to everyone you meet. Never miss an opportunity to praise the place you live and/or raised and educated. We believe our Carroll County family, friends, education, and experiences are the essence of whatever success we will have in life.

In the short term we all need to understand there is a lot of work and sacrifices to make before things get better. We all must work together for the future and to negotiate our way through the next couple of years of lean times. We understand that some will play the blame game and blast the Board for not managing the funds properly. What we believe is with everyone's help we will emerge a stronger County from the crisis we face.

Understand that funding from the State and Federal government are not to be counted on forever but as pass through funds and we will only spend what they give us to make Carroll County better. We need to understand that any Federal and State of Virginia funding is subject to revenue generated and out of our control. For those that believe there are grant or free funds available, please share your resources with us.

The State of Virginia's promised increased funding over the next two-year biennium budget to Constitutional Officers and Carroll County schools but it was contingent upon revenue collections. We now know that the Governor is doing massive budget "unallottments" and all the funding that was promised last December with a contingency statement "if revenue meets projections" will soon be "unallotted" and everyone should

understand at the end of this crisis the State of Virginia will always ride the backs of local governments out of their financial woes.

The Carroll County Board of Supervisors in Fiscal Year 20 had to implement budget cuts because of over estimating revenues and underestimating expenses. Almost every department and agency in the County had to implement some level of budget reduction. The Carroll County school system took a double hit with approximately \$300,000 of reduced funding from the Commonwealth of Virginia due to fewer students and \$500,000 from the Carroll County Board of Supervisors. The reduced funding from the DOE was mandatory since the funding formula to school is based upon student population (ADM). Carroll County Schools along with most of rural Virginia are experiencing the same trend, dwindling school age population. In Virginia School Funding is based on the average daily student membership. The budget reduction was possible to the School Board because the Board of Supervisors provides funding in excess of what is required by the State of Virginia to the School Board. We all understand that our expenditure budget must equal our revenue budget. We all understand that we prioritize expenditures and adjust our budgets when our revenue is reduced. Does it hurt, sure, just ask every business owner and family in Carroll County.

We applaud the Carroll County School Board on their emphasis on employees pay and benefit package. This helps the school system recruit new employees. However, in the current budget dilemma we are facing it may be the time that we understand that health care needs to move towards a benefit that deals with the catastrophic instead of the day to day with vision, dental, etc. A simple move from the current plans for both the County and School employees to a higher deductible could potentially save the taxpayers of the County up to 850,000 dollars annually and save jobs. Some have indicated it is wrong to place the burden on employees however the move would mirror plans currently in place in other localities and it is better than what is being offered by most local businesses and Medicare. Our question to the citizens of the County is it better to save positions by simply making benefit package changes to employees. Should we try to maintain our current staff and teachers so they continue to do their jobs during the budget crisis or try to use scare tactics as trying to infer that budget cuts will result in school closures and layoffs of teachers and staff. The benefit package currently proposed for FY21 for the schools include payments of 16.62% of every salary be deposited into their retirement account, health benefit plan payments per employee of between \$729 and \$1246 per month, along with sick and personal days and other benefits. Would not every taxpayer like that benefit option.

Every retired person 65 and older in the County is required to pay portions of their Medicare Health Care which may take up to 25% of their Social Security payment and by the way does not cover vision or dental insurance. This group composes 24.5% of the Carroll County population according to the US Census data and another 13.1% of the population under 65 has no health care insurance. Maybe the 29,000 Carroll County residents who are not County or school employees should comment on whether they feel it is reasonable or want to pay additional taxes for local government and school employees to have such enriched health care plan in today's world and the financial crisis we are experiencing.

The Carroll County Board of Supervisors recently held two public hearings concerning proposed revenue, one was for the tax rates for Calendar year 2020, the second was to repeal and/or modify Land Use which was continued until July 13. Even with the governor's requirement of public safety in place, the Public Hearings drew great interest with all the comments stating that the County should not increase taxes so drastically or not at all and continue to defer Land Use at a total of approximately \$1.5 million per year. At the end of the meeting the Carroll County Board of Supervisors requested the staff bring to the April 27 Board of Supervisors meeting a balanced budget based off a \$0.73 real estate tax rate, a \$2.15 personal property rate, and a \$2.00 machine and tools tax rate. The proposed tax increases are estimated to bring in a little over \$1.1 million dollars of additional tax dollars to the County. This is being offset by over \$700,000 in increased jail bills and \$400,000 in Comprehensive Service Act cost which the Carroll County Board of Supervisors have almost no input or ability to control.

We do thank the Commonwealth Attorney on his efforts to help mitigate these costs by working towards modifying bonds and trying to get people to court sooner. There should not be any reason for someone to be sitting in the jail awaiting a trial when they are not a menace to society and in America, they are innocent until proven guilty in a court of law.

The Carroll County Board of Supervisors believes in a Land Use system that is administered fairy in accordance with what land use was intended. Carroll County cannot allow or condone what appears to be abuse of the system. Land Use was implemented in 2004 and the committee that studied and recommended the system had some insightful comments. They based the proposed land use on the previous land assessment values (land values about doubled between 1998 and 2994 and now are even higher) which set land values for taxation at the 1998 level for those in land use. They also commented that Land Use should be monitored and if it became a financial problem it should be fixed or repealed. If those recommendations had been implemented, when the 2008 assessment was finalized and land values almost tripled, land use values should have been adjusted. However, a County budget was set without adjusting values. The 2013 reassessment resulted in land values being lowered after the recession, but the County rate or expenditure was not adjusted because of the lower revenue nor were land use values.

Another factor in Carroll is that a large percentage of the land currently in Land Use is owned by nonresidents. This nonresident ownership and reduction of taxes on land use property has had a profound affect on local land use value tax deferral and land prices. The purchases of land by nonresidents has risen dramatically and driven up land cost so that longtime residents cannot afford to purchase the property but have to pay higher taxes on their property that does not qualify for land use deferral. We find it interesting that a large majority of the emails and letters received concerning Land Use were not citizens of Carroll County but out of state owners.

At the end of the day, the citizens of the County will need to speak up and decide where and how they want their tax dollars to be spent. Based on what we know today and to best protect what we have; we believe the following must occur.

- 1. Adjust all budgets to reflect the proposed revenue
- 2. Estimate all funding to nonessential agency and nonprofits
- 3. Move forward with the tax rates as approved at the last CCBOS meeting
- 4. Modify Land Use with input from citizenry and implement for Calendar Year 21 revalidation
- 5. Provide employee health care benefits to the employee only with a higher deductible
- 6. Mandate that buildings and improvements be maintained and improved for longer durability
- 7. Increase tax collections
- 8. Place all delinquent tax collections into reserve for future emergencies
- 9. Fund only mandated or required services

We understand that this years budget will result in every agency, department either receiving fewer taxpayer dollars or being eliminated from the budget, Agency, departments and others will feel threatened, deeply concerned and wonder how thy can continue with their job without adequate resources. We believe that everyone will do what is needed to make that happen. To make it thru the crisis we shall have fewer people who work more hours. With fewer people it will take longer to accomplish the same task or respond to a request for information and the taxpayers must understand and be patient. In a few years, we will all talk about how tough it was, the sacrifices we all made, and how it used to be. We shall move forward, the financial problems shall be resolved, COVID19 will pass and we shall be stronger based off the experience. For the naysayers in the County we would request you be a part of the solution and not part of the problem. Thanks for understanding and patience in these difficult times..

Mr. Dalton told the letter itself stands for everything that we have discussed during the budget process. We all know it is going to be difficult. A couple of things that are mentioned in it and the reason I wanted to rearrange the agenda, by this Thursday we have to renew healthcare. Currently we offer two different plans, actually three plans. The County pays a portion of key advantage 500 and you have the opportunity to buy up and there is a high deductible plan. We pay different premiums and what I am recommending tonight is that we settle in on the key advantage 1000 plan. The plan that is in the package shows you the different benefits of those different plans offered by the state. The only real difference that I see is the deductible. I would request that the Board approve that we pay for the employee portion, \$653 of the key advantage 1000 and allow the employee to buy up to the key advantage 500 and eliminate key advantage 250 and the high deductible plan. Adopting that will allow the board to save a little bit over a quarter million on an annual basis. The county currently pays \$635 on a single plan. I would propose that we pay \$653 on the single plan which is 100% and that is all we will pay across the board on any of those plans and that gives you a savings of \$263,820. If the board so cared to recommend that same plan to the school board and if they adopted the same plan they would save, this year \$609,876. That would make up a lot of the difference of what we are talking about in this year's budget.

Mr. Robbie McCraw stated looking at the difference between the 500 and the 1000, it is primarily just the difference in the deductible.

Mr. Dalton replied and the out of pocket. It does not change the copays or any of the rest.

Mr. Hill responded that is typically what everyone is going to. I have to decide how much deductible to pay.

Mr. Dalton replied I have talked to several other localities and most are headed towards these catastrophic events. It is different, it takes some getting used to. If you are an individual, you need to plan just like we do for budgets and create a health savings account and start putting some money aside that you can carry forth each and every year. This plan does include dental and vision.

Mr. Robbie McCraw made a motion, seconded by Dr. Littrell to adopt the plan presented by Mr. Dalton and encourage the school to follow the same plan.

Dr. Littrell asked if the \$1000 is per incident or annual?

Mr. Dalton replied annual.

Mr. Moore stated ultimately, we can just request the school do this.

Mr. Dalton replied that is correct.

Mr. Robbie McCraw told that it is never popular to mess with insurance. I think about the employees that I work with; they are paying \$2500 and \$3000 deductibles. Its never popular to change any of this stuff but I don't see where we have a choice right now.

Mr. Hill stated that it is never fun but it is better than the benefits I had when I worked for the state. I think this comes more in line with what the state is currently at now.

Mr. Dalton replied it is a tough decision to take away things that people have become accustomed to. It is hard for those that need health care. Some use it more than others. Long ago I was told by a consultant that we need to start thinking of health care differently, more as a catastrophic event and not something for day to day uses. We all need to be planning and putting money aside in a health savings account so that when we have to pay the max out of pocket we will be prepared. That is why you have reserves and savings accounts. I think it is a very difficult thing for the county to do but at the end of the day it is either make these kind of budget adjustments and people have health care or eliminating people and those that you have left have a better health care plan. I prefer to have a base health care plan and try to keep as many people working.

Dr. Littrell asked for clarification on the key advantage 1000. The total cost is \$653, and the county is picking up all of that.

Mr. Dalton replied yes.

Dr. Littrell responded so the employee has no cost.

Mr. Dalton replied, exactly. Currently the employees pay a portion of their health care.

Dr. Littrell stated for the key advantage 500 the employee is paying \$690.

Mr. Dalton told they pay the difference between it.

Roll call vote was as follows:

AYES: Rex Hill

Robbie McCraw Tom Littrell Phillip McCraw Tracy Moore

NAYS: None

ABSENT: Joe Webb

PROPOSED TAX LEVY/FY21 BUDGET

Mr. Dalton stated at the last meeting you asked me to prepare a balanced budget. You have a copy of every department that we fund and quickly reviewed all the numbers by department.

Mr. Hill replied, it is not like it wasn't anticipated.

Mr. Dalton stated that now the process is to go to each department and each agency and talk to them about what is proposed and how this is going to proceed. The letter said no one would be happy and I don' think anyone can be happy with this proposed budget.

Dr. Littrell asked if you could explain the ramifications of the reduction of the Farmers Market.

Mr. Dalton replied, we have been trying to see if there is a group interested out there that would like to lease and operate it as a true farmers market. The only other alternative on that issue is to make them raise the current prices dramatically on the services. If that could happen and they have the same level of use, you might get it close to breaking even.

Dr. Littrell asked if he is referring to the wholesale market.

Mr. Dalton replied, I am. There is no change to the retail side.

Mr. Robbie McCraw asked if it would be possible to get a listing of those charges.

Mr. Dalton replied I have those. I think it was part of the original budget presentation. We have some projected change of revenues with different rates in there.

Mr. Moore asked if it keeps the School at about what they presented.

Mr. Dalton replied it is a few hundred thousand less.

Mr. Moore asked with the difference with the \$351,000, that could potentially help some with the Farmers Market. Could that be used there?

- Mr. Dalton replied at the end of the day whatever revenues that we have can be divvied up anyway the Board of Supervisors would like.
- Mr. Moore asked if this is balanced with the insurance that we just did.
- Mr. Dalton replied that it included what you just did. If you are listening to the Governor about what's happened to revenues in the state of Virginia, last month there was \$48 million less in lottery funds which is the majority of the school funding. The number for sales tax decreased and we really haven't gotten into the middle of the shutdown of the state because those were February numbers. I think statewide funding is dramatically down, we have seen meals tax down.
- Mr. Moore asked if there would be any stimulus funds?
- Mr. Dalton replied there have been a lot of promises. Congress talked about the next stimulus and that it would include states and localities. Previous stimulus bills did not include us.
- Mr. Robbie McCraw asked if we knew when the unallottments would happen.
- Mr. Dalton replied, I think we will know in the next two weeks.
- Mr. Phillip McCraw stated that he is getting a lot of requests about the Cana Convenience Center and I see it is left out of the budget. I had one call several times who does not use it, but she was concerned about her neighbors. Has it been costing us \$59,000 to operate that?
- Mr. Dalton replied that it costs over \$100,000. We have been paying for personnel and we borrow a truck from the landfill to pick it up. We have been looking at a private operator. Hopefully by the next time we talk about the budget we will have some answers.
- Mr. Phillip McCraw stated that some have been taking a pickup load for \$9.00 so we have been talking about just bagged trash. Hopefully, we will be able to workout something to keep it open. We have been talking to a guy who is interested in renting it.
- Mr. Hill told that it looks like in the revenue side there is a half a million that we are not going to realize, it may even be more than that on the sales and use tax. On the lodging tax, nobody is traveling or staying at motels. We don't know how far this is going to go out. On the trash, it is not that expensive to have their trash picked up.
- Mr. Moore asked if we are still doing good with delinquent taxes?
- Mr. Dalton responded that it has been pretty difficult because of the closure in the Treasurers Office. A lot of people are like myself, they really need to talk to somebody before they feel comfortable. There is also the discussion of getting DMV stops released. It has been a little more difficult. We were in the process of trying to reopen that portion of the courthouse. I think all of you know that the Health Director has ruled that there is open transmission of the virus. Our Commonwealth Attorney is now quarantined.
- Dr. Littrell told the School budget has been high interest. How does the number that you have come up with on this potential budget match up with what the School Board is asking for?
- Mr. Moore replied it is \$266,000 less than what they proposed.
- Mr. Hill asked if that is still an increase in their total budget.
- Mr. Moore replied yes.

Mr. Hill stated that they are still getting an increase. Nobody is buying cars so that will affect personal property tax as well. We just don't know where we are going to end up.

SB - 149

Mr. Robbie McCraw made a motion, seconded by Mr. Phillip McCraw to hold a Public Hearing on SB-149, Courthouse and Courtroom Security Fees on May 26, 2020 and have Mr. Durbin prepare a draft ordinance.

Roll call vote was as follows:

AYES: Rex Hill

Robbie McCraw Tom Littrell Phillip McCraw Tracy Moore

NAYS: None

ABSENT: Joe Webb

CONSENT CALENDAR

Mr. Robbie McCraw made a motion, seconded by Mr. Moore to approve the Consent Calendar as presented.

Roll call vote was as follows:

AYES: Rex Hill

Robbie McCraw Tom Littrell Phillip McCraw Tracy Moore

NAYS: None

ABSENT: Joe Webb

CLOSED SESSION

Supervisor Robbie McCraw made a motion, seconded by Mr. Phillip McCraw, to enter into Closed Meeting under Section 2.2-3711-A1, A5, A8.

- 1. Discussion or consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals. Any teacher shall be permitted to be present during a closed meeting in which there is a discussion or consideration of a disciplinary matter that involves the teacher and some student and the student involved in the matter is present, provided the teacher makes a written request to be present to the presiding officer of the appropriate board.
- 5. Discussion concerning a prospective business or industry or the expansion of an existing business or industry where no previous announcement has been made of the business' or industry's interest in locating or expanding its facilities in the community.
- 8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

Roll call vote was as follows:

AYES: Rex Hill

Robbie McCraw Tom Littrell Phillip McCraw Tracy Moore

NAYS: None

ABSENT: Joe Webb

COME OUT OF CLOSED SESSION

Mr. Robbie McCraw made a motion to come out of Closed Session. Dr. Littrell seconded the motion.

Roll call vote was as follows:

AYES: Rex Hill

Robbie McCraw Tom Littrell Phillip McCraw Tracy Moore

NAYS: None

ABSENT: Joe Webb

CERTIFICATION OF CLOSED SESSION

Mr. Robbie McCraw made a motion to certify Closed Session with the following Resolution:

WHEREAS, the Carroll County Board of Supervisors convened a Closed Session this date pursuant to an affirmative recorded vote and on the motion to close the meeting in accordance with the Virginia Freedom of Information Act.

WHEREAS, Section 2.2-3711(D) of the Code of Virginia requires a certification by the Board of Supervisors that such Closed Session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Carroll County Board of Supervisors hereby certifies that, to the best of each member's knowledge, (I) only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act were heard, discussed or considered in the Closed Session to which this certification applies, and (II) only such business matters as were identified in the motion by which this Closed Session was convened were heard, discussed, or considered in the meeting to which this certification applies.

Mr. Phillip McCraw seconded the motion.

Roll call vote was as follows:

AYES: Rex Hill

Robbie McCraw Tom Littrell Phillip McCraw Tracy Moore

NAYS: None

ABSENT: Joe Webb

FY20 TAX RATES

Mr. Hill made a motion to revisit the proposed tax levy.

Dr. Littrell seconded the motion.

Mr. Hill made a motion to adopt the County levy at \$0.73 per \$100.

Dr. Littrell seconded the motion.

Roll call vote was as follows:

AYES: Rex Hill

Robbie McCraw Tom Littrell

Phillip McCraw

NAYS: Tracy Moore

ABSENT: Joe Webb

Mr. Hill stated that we can notify the Commissioner of Revenue of our intentions.

ADJOURNMENT

Mr. Moore made a motion, seconded by Dr. Littrell to adjourn.

Roll call vote was as follows:

AYES: Rex Hill

Robbie McCraw Tom Littrell Phillip McCraw Tracy Moore

NAYS: None

ABSENT: Joe Webb

Chairman